BRANDING QUALIFICATIONS



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LecoursDesign is a digital marketing and branding agency helping A/E/C* firms attract great clients and talent.

Nice to Meet You

Based in sunny San Diego, CA, we work with clients across the country. We have a team of four: two senior designers, a strategist and a web developer. We work consistently with select creative partners if needed for copywriting, photography, video, or custom illustration.

We Know A/E/C

You won't waste time onboarding us about the nuances of A/E/C marketing. Our 25 years of expertise provides your firm with benchmarks to surpass your peers.

You'll Enjoy the Process

We're committed to making our work together fun & efficient. You'll appreciate our systems and love of sharing best practices for project management. Clients tell us we communicate well—listening closely, while respectfully challenging their long-held assumptions.



4-12 MONTHS

STRATEGY

Mission/Vision/Values 3 Uniques Brand Positioning Brand Personality Brand Messaging Brand Plan

IDENTITY DESIGN

Naming, Tagline Mood Boards Logo Design Color Typography Trade Dress

TOUCHPOINT DESIGN

Stationery System Forms & Title Block SOQ Package Proposal Package Print Design Email Marketing Design Slide Deck Email Signature Signage & Vehicles

IDENTITY DESIGN

3 TOUCHPOINT DESIGN

ONGOING

BRAND MANAGEMENT

Brand Style Guide Internal Rollout External Launch IP Recommendations Ongoing Refinement

Scope of Work Example

BRANDING PLANS



PHASE				
Brand Strategy	Basic discovery, development of purpose, vision, and positioning statements. De brand personality attributes. Use brand foundation: positioning, brand personality, and core values to develop common language for strategic and visual alignment. Use competitive analysis to			
Visual Strategy				
Logo Exploration	Explore logo design options in alignment with brand foundation and approved wordmarks, and combinations of symbols + custom wordmarks.			
Brand Territories	Refine up to three logo finalists with applications to mock-ups to view finalists i Mock-ups typically indlude: business card, website home, a wearable item, and Show logo system: light, dark, stacked, horizontal, secondary marks. Two round Client selects 1 final logo and territory.			
Final Logo	Refine and create all versions of the final logo and secondary logo artwork.			
Brand Guide	This PDF guide helps with consistent implementation of your branding across a Includes instructions on: brand name and messaging, brand foundation, logo fil system font substitutes and licensing info, color palette in RGB, CMYK, Hex ar collateral info. Can include illustration and photography style information.			
Collateral	Print: design signage, bizcard, letterhead, #10 env., notepad, internal forms, prir Digital: email signature, social media landing pages.			
Launch	Print: soq template & proposal template. Digital: re-skin existing website, PPT deck template, email blast template, & two Internal & External brand launch consulting & messaging.			
TIMING				

INVESTMENT

	DELIVERABLES	BASIC	PLUS	PRO	EXPERT
Development of core values and	 Purpose, Vision, & Positioning 5 Core Values Statement 5 Brand Personality Attributes 	•		•	•
op mood boards to establish to ensure differentiation.	 3 Mood boards w/ found logos, colors, imagery, typography Client selects 1 mood board 		•	•	•
d mood board: symbols, custom	 Present 7 logo finalists Recommend top 3 to refine		•	•	•
s in context. I LinkedIn profile page. ads of revisions, if necessary.	 3 brand territories: logos and print and digital mockups (logo in various contexts) Recommend 1 territory for approval 		•	•	•
	 Horizontal & vertical lockups Light & dark background B/W & color: .svg, .png files 		•	•	•
all offices and creative consultants. files, stationery, typography with and PMS, patterns, and relevant	 Brand Guide .PDF or online solution (20–40 pages) 		•	•	•
rinting recommendations.	 3 sign types, shop drawings by fabricator Stationery system files to printer 3 social media landing pages Email signature master template 			•	•
vo minute manifesto video.	 20 total page templates: soQ + proposal New logo + colors to existing website 10 total page templates: PPT Email blast template 2 minute brand manifesto video 				•
		2 mo.	4 mo.	6 mo.	12 mo.
s \$300/ea.		\$12K	\$25K	\$45K	\$95K

DESIGN & DEVELOPMENT

Recent Case Stories



AEC Advisors

Services: Brand Review, Brand Strategy & Positioning, Brand Identity, Messaging, Collateral, Web Design and Development, Email Marketing, Event Marketing

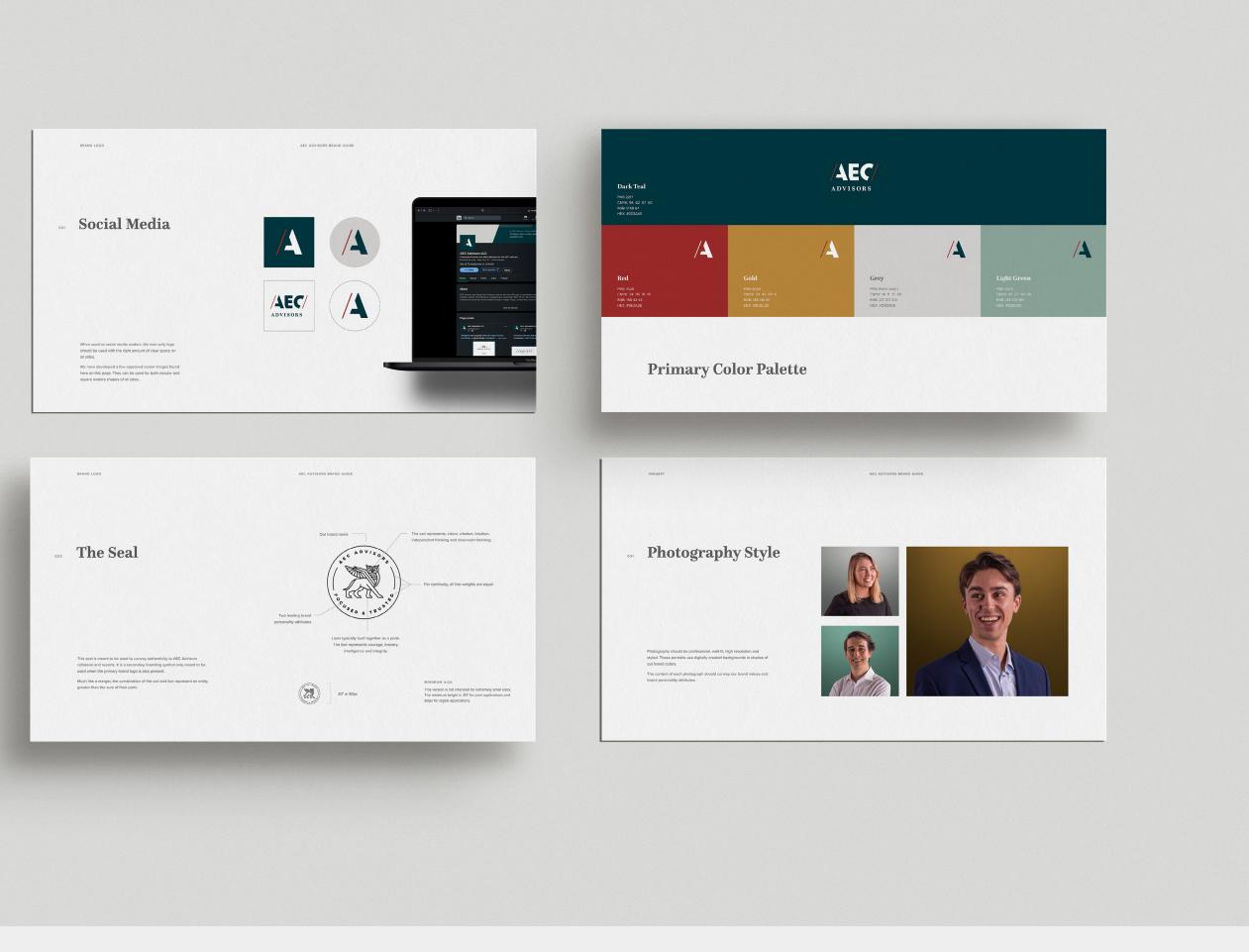
> Thank you all for making this happen for our company and helping to elevate our brand, and doing it all to hit our goal of rolling it out at our biggest event of the year: the CEO Summit. I tell people that hiring you was the best decision we made to take us to the next level.

Objectives

- Evolve from start-up branding to best-in-class branding
- Use the website to promote our research, events, and webinars
- Brand their signature marketing event of the year: The CEO Summit

Solutions

- Design of a new logo, seal, colors, typography, illustrations, photography and video
- Design of a new website can handle event registration and Salesforce integration
- Event marketing for the CEO Summit—their most attended event to date



SEE MORE

Bullivant

Digital Marketing Strategy, Website Design / Development, & Custom Illustrations

This doesn't look like a law firm website.

The website and re-brand were actually things that impressed me about Bullivant and made me take the interview, you did a phenomenal job.

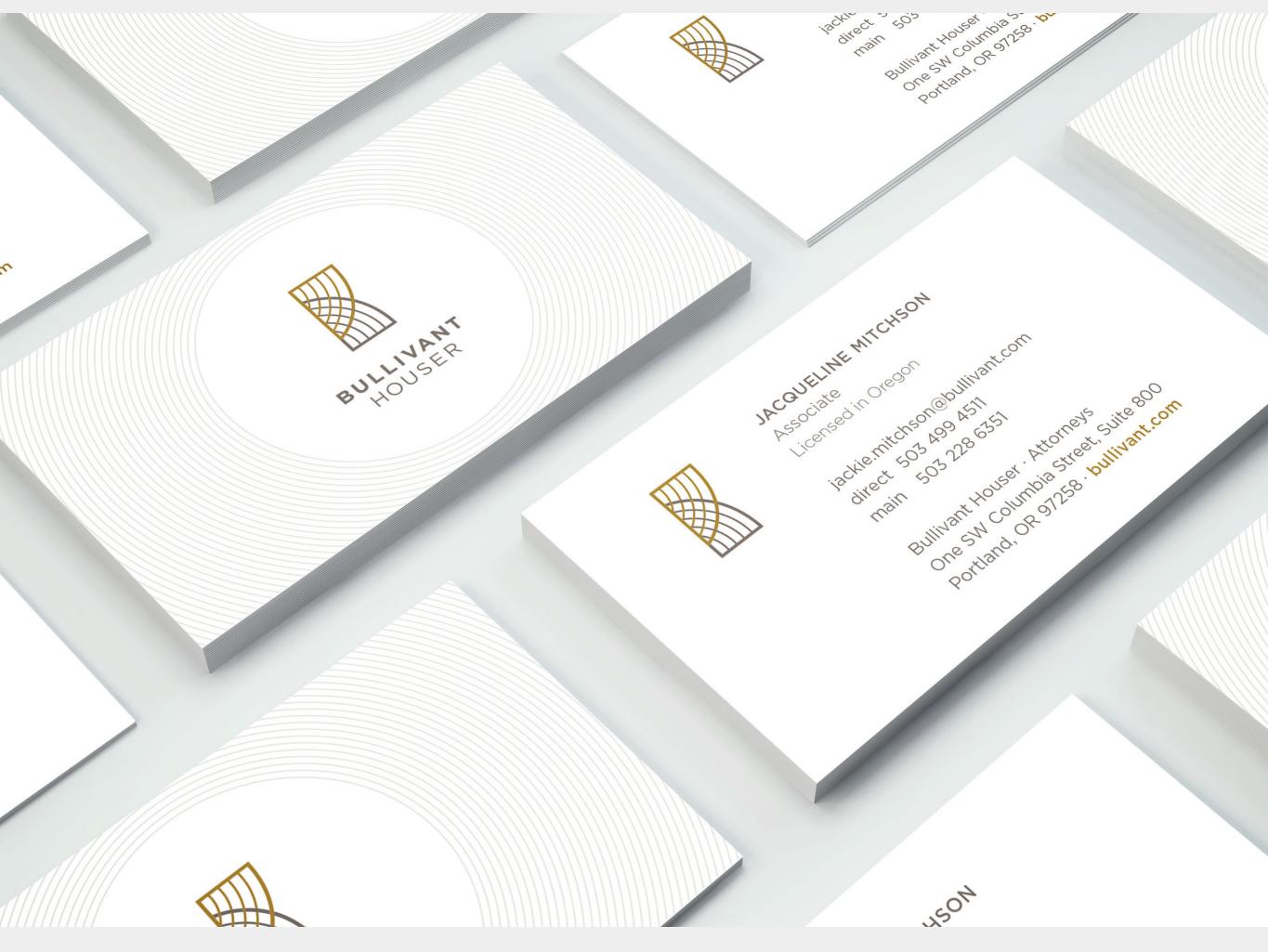
Objectives

With significant transformation in the last 10 years, this law firm's brand was stuck where they'd been, not where they're headed.

- Create a brand that attracts and retain great talent
- Clarify the firm's positioning
- Creat an open-source website CMS that can be easily updated with internal resources

Solutions

- New mission, vision, values and brand positioning statements
- An updated name and modular brand identity system
- A website that features each practice and person with new photography and video



SEE MORE

KAA Design

Brand Identity, Print Design, Website UI Design, Email Marketing, Brand Style Guide

I've read your email blasts through the years because they are thoughtful, helpful and I like your voice. We're going through some big changes here and I'd like to use your voice to help us express ours.

Objectives

Reintroduce this well-known Los Angeles-based firm as being focused on warm contemporary residential architecture.

- Return to their roots. The firm was transitioning from multi-disciplinary to pure residential architecture.
- Leverage the visual brand equity of square and KAA.
- Feature the firm's projects whereever possible.

Solutions

- Refresh the original firm logo rather than a complete rebrand
- A modular kit of parts brand identity that is flexible across all communications channels
- Each employee receives business cards with four different projects featured on the back





SEE MORE





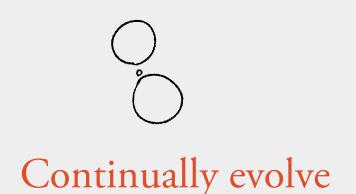
Why Hire Us?

OUR DIFFERENCE, TEAM, AND CLIENTS

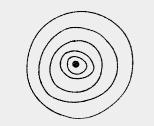


Our culture, and how it benefits our work with clients

OUR VALUES ARE THE FOUNDATION OF OUR CULTURE



Marketing and culture are never done and never perfect. We continually improve.



Feed yourself well

The quality of our input = the quality of our output. We must nourish ourselves to be creative.

communicator.

HOW CLIENTS BENEFIT

Our 28 years focused in the A/E/C industry provides a baseline for us to compare your firm against your peers. After the Discovery phase, we'll share recommendations for how to improve your culture. We also offer maintenance to help new behaviors evolve into habits.

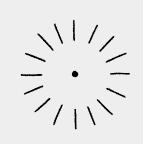
In our weekly staff meetings, each person shares something inspiring. Then we archive the inspiration. As a result, we start each new client project brimming with new ideas.

We utilize project management tools like Asana to proactively communicate project expectations. But there are other times when an old-fashioned phone call is more effective. Usually, we deliver good news, but we aren't afraid to have crucial conversations when needed.



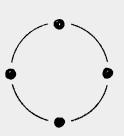
Communicate with clarity & courage

A great designer is a great



Embrace systems & order

We are methodical and find joy in order, structure, and organization.



None of us are as smart as all of us

We utilize the strengths of our teammates to achieve greatness and create connection.

Utilizing systems grants us time and energy to do the deep work necessary for creative breakthroughs. We go all-in to codesign your firm's culture to be unique and magnetic.

You know your business and culture best. Our job is to draw great ideas from you and give you the tools and courage to implement them. Through a constant feedback loop, we iterate with your team to co-create a culture we are all proud to share.



100% Focused on Architecture/Engineering/Construction (A/E/C)

LecoursDesign is a national brand and culture agency helping only A/E/C firms attract great clients and talent. You won't waste time onboarding us about the nuances of the A/E/C industry. We know what it takes to create an exceptional A/E/C branding. LecoursDesign was honored by SMPS for four national awards: Best Rebrand (2018), Website (2018 & 2020), and Print Recruitment Promotion (2018).



You'll Work With an Elite Team

All we have is a focused, elite team. Get to know them on the next page. There's no bait-and-switch handoff to junior staff doing the work. Staying small allows us to be selective and focused on a few projects at a time. Our proven alliances with senior consultants and craftspeople ensure top-notch, reliable creative work.



Proven Process and Peer Endorsements = Low Risk

We understand that hiring a creative agency that you've never worked with is risky. You don't have time or budget to fire the agency and start over. But we come highly recommended by many of your AEC marketing peers. LecoursDesign offers a proven process and a track record of successful bradning projects. We're committed to making our work together equally successful and fun.



David Lecours Principal

As a strategist, designer, writer and speaker, David is on a mission to help A/E/C firms attract great clients and talent.

David graduated from the University of Southern California thinking he would become an architect. But, he discovered a passion for marketing while working for Paramount Pictures and Reebok. David attended UCLA to study—and eventually teach—graphic design. David achieved his Certified Professional Services Marketer (CPSM) designation from SMPS and was named "Marketer of the Year" by SMPS San Diego.

David is a two-time TEDx presenter and former co-host of the PSM show podcast. David and his wife have a young son and also loves pickleball, succulents and skateboarding in his hometown of Encinitas, California.



Petra Ives
Design Director

Shortly after finishing Design School in Munich in 2000, love transplanted Petra from her orderly and rainy home of Germany to laid-back, easy-living San Diego. She embraced Southern California wholeheartedly and picked up hiking, surfing, and the taste for sushi. She went back to school to expand her design education and polish her English skills starting at San Diego City College and finishing at San Diego State University. Petra joined AIGA to network, lead events, and extend her creative family.

Now, fully rooted, Petra splits her time between branding and design strategy, teaching design at the City College, traveling, and spending time with her husband and two kids.





John Dennis Web Developer

John Dennis has been a digital designer and developer for 25 years. He is past president of AIGA San Diego. John holds a Bachelors and Masters degree in Fine Arts from the University of Wisconsin. John worked at two international media development and marketing teams, Time Warner Interactive and Qualcomm. His strong background in graphic design, multimedia interface design and content planning, makes John comfortable working with engineers, marketing managers and the zaniest of designers. In addition, John has dedicated many years to an intensive investigation of design and development with WordPress.

John is married and enjoys yoga and music in his hometown of La Jolla, California.



Emily Castillo Senior Designer

Emily found her love for art & design in her youth. Drawing constantly and excelling at any creative project. After winning many art competitions throughout school, she chose art to be her future, then pursued Communication Design at Texas State University. After graduating with her BFA and some honors, she moved slightly north to Dallas, Texas, where she learned the trade of Marketing and Advertising. Emily has 7 years of design experience under her belt, and loves to talk *anything* design.

During the late hours of the night, she finds inspiration through longboarding, gaming, and many other forms of art. Currently, Emily is living in Santa Fe with her partner and their two cats.

Architecture

Aquatic Design Group BSB Design Chris Barrett Design **Evens Architects** Hoerr Schaudt Ike Kligerman Barkley International Parking Design Island Architects Kligerman Architecture & Design Johnson Wen Mulder Architects KAA Design Group Kelly & Stone Architects Kirkpatrick Architects KTUA Marc Appleton & Associates Miller Design Schmidt Design Group Sillman Wright Architects Toll Hammerschmitt Design Tucker Sadler Architects Vasquez Marshall Architects

Engineering

Ascent Environmental Akela Engineering Brummitt Energy / Støk **BSE Engineering** Dibble ESA Geocon Geotek LSA MA Engineers Michael Wall Engineering Murraysmith Nasland Engineering Psomas R&M Consultants Randall Lamb Rick Engineering Salas O'Brien TK1SC

Vertex

Construction

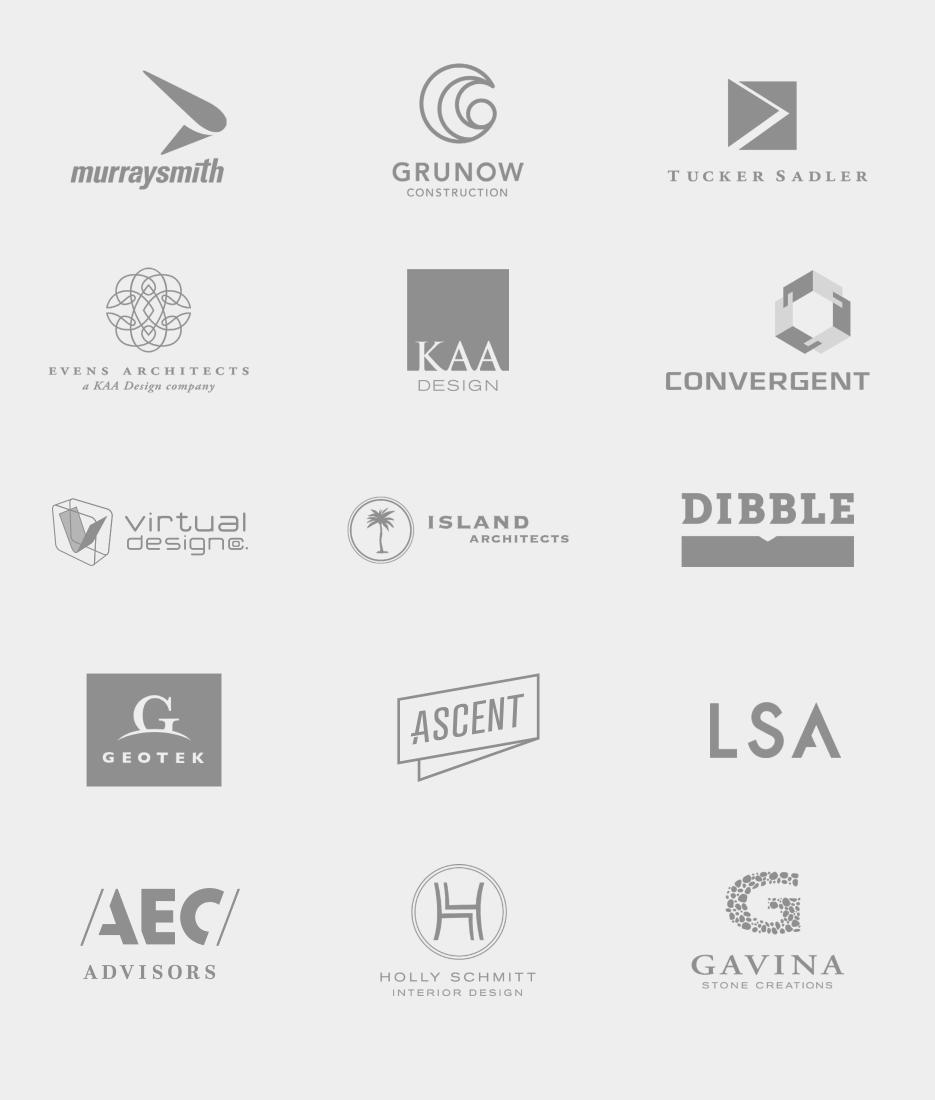
The Ambrose Hotel Anderson Woodworks Bay Shades Bergelectric Convergent Drew George & Partners Everyday Energy Grunow Construction Lang Contracting SC Builders T.B. Penick & Sons Schnetz Landscape Shawn Nelson Builders W.E. O'Neil Wermers General Contractors

References

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Thank you for considering LecoursDesign as your brand partner. We're excited to work together.

